

WHITEHORSE NETBALL ASSOCIATION PRIMARY COMPETITION BY-LAWS

EFFECTIVE: 19 July 2008

These By-Laws are the rules governing the internal affairs of the Whitehorse Netball Association. They are the operating procedures that determine the conduct and direction of the organisation.

“Bylaws” are additional rules which apply to members which generally deal with internal and administrative matters. The Bylaws are made under the Constitution. Accordingly, the Bylaws are subordinate to the Constitution and must not be inconsistent with the Constitution.

1. CLUB DELEGATE MEETINGS

- a) 2 Club Delegates Meetings will be held annually
- b) All Clubs must be represented by at least one delegate at all Club Delegates Meeting
- c) Penalty: fine to be determined by the Committee

2. CORRESPONDENCE

- a) All correspondence must be in writing from the Club Secretary to the Association Secretary
- b) All correspondence from the Association will be addressed to the Club Secretary.

3. INFORMATION TO CLUBS

- a) The Association shall provide the following information in writing to all Clubs prior to the start of the season:
 - i) Association contact details
 - ii) Association venue address
 - iii) Association Constitution and By-Laws
 - iv) Umpire and Team Fixtures (these can be subject to regarding or amendment at the discretion of the Primary Competition Administrator)
 - v) Association calendar of Events, Closing Dates
 - vi) Details of Courses, Seminars etc

4. FINANCE

4.1 Fees

- a) The Committee shall set fees annually
- b) The fees shall be calculated to cover the costs of:
 - i) Team Entry
 - ii) Venue hire
 - iii) Equipment
 - iv) Umpiring costs including training
 - v) Trophies & Awards
 - vi) Administration costs

4.2 Reimbursement/Payments

- a) The Association Committee members shall be entitled to claim expenses incurred whilst acting in an official capacity. Receipts must be supplied
- b) Panel Umpires will be paid per match and will be paid at the end of their games.

5. PROGRAMS (FunNet/Netta)

- a) The Committee shall nominate a Registration Day for each season
- b) Players wishing to register must:
 - i) Complete the official Registration Form
 - ii) Attend the Registration Day
- c) All Players that submit a Registration Form shall receive an Information Kit
- d) The Information Kit shall include:
 - i) Due date and amount of all fees and levies that are to be paid for the season, including Registration Fees, Netball Victoria Registration fee
 - ii) Fees and any other fees that may be deemed necessary for that season
 - iii) Information regarding any meetings or other requirements of the Association
 - iv) Association Calendar
 - v) Codes of Behaviour

6. NETBALL VICTORIA MEMBERSHIP

- a) Netball Victoria membership fee is set annually by the Victorian Netball Association Inc.
- b) All players, coaches and umpires participating in a Whitehorse Netball Association competition or program must be a current Netball Victoria member
- c) Single Game Vouchers may be used. The voucher must be purchased prior to participating.

7. AGE REQUIREMENTS

- a) Participant age is determined as at 31st December of that year
- b) In competitions where participants are 11 and under, boys participate unrestricted
- c) Players aged 5-7 will be encouraged to play Funet or Netta
- d) Participants are aged 12-15 inclusive, a modified mixed division may be offered in appropriate age groups in addition to girl's only divisions. Teams may have up to 3 boys playing at any one time. If two (2) or more boys are on court at one time they must play in separate thirds of the court, (ie: one as GS or GA, one as C, WA or WD and one as GD or GK.)

PENALTY: Forfeit and 4 points

8. ADMINISTRATION OF COMPETITIONS

8.1 Conditions of Entry:

- a) A Club applying for registration into the Competition shall:
 - i) Register for entry on the official Registration Form and pay the required Registration Fee
 - ii) The Registration form and fee shall be submitted on or before the stated closing date.
 - iii) Late or incomplete entries may incur a fine or may not be accepted
 - iv) Satisfy the Primary Competition Administrator that they are prepared to field a team for all fixtured matches and are in a position to meet the financial requirements of the competition.
- b) In the event of a Club withdrawing a team from the Competition:
 - i) after the confirmation of acceptances – there will be no reimbursement of the Registration Fee
 - ii) once competition matches have commenced – there will be no reimbursement of Fees received and any outstanding Fees must be paid by the club prior to the next fixtured match
 - iii) subsequent entry into a future competition may be jeopardised.

9. REGISTRATION OF PLAYERS

- a) Each Club shall forward to the Association a completed Registration Form listing a minimum of seven (7) players for each team. The form shall provide such information and shall be accompanied by such payments as determined by the Board from time to time, and shall be submitted on or before the closing date
- b) Once submitted and grading has occurred, the movement of players from one team to another is not permitted without permission from the Association
- c) Any player who has not played a match shall be deregistered on the written application of a Club
- d) Where a new player is registered with a team, during the season, the same information shall be provided on the reverse of the scorecard as well as on the VNA (if required) registration slip on the first occasion that player takes the court
- e) Any player who has played a match may be deregistered by permission of the Association on written application of a Club
- f) The Committee reserves the right to reject a player of a higher standard than that of the section in which they register
- g) A team may be permitted to the Association by the Committee after commencement of the season provided there is a vacancy in a suitable grade. The team so admitted will commence with zero premiership points.

10. TRANSFERS

- a) A player wishing to transfer between clubs during the season must apply to the Committee in writing. No clearance will be granted after the mid-point of the season and only one clearance per player, per season will be granted
- b) Unless the Committee grants permission, a player shall not, in any season, play
 - i) with a club other than that for which they were first registered
 - ii) with another team after the team in which they were registered has been suspended or disqualified
 - iii) with a team in the same grade after playing three (3) matches with another team in that grade.
 - iv) Any player in breach of the above clearances shall be deemed an ineligible player

11. INELIGIBLE PLAYERS

- a) A player is considered an ineligible player if they:
 - i) play during a period of suspension or disqualification
 - ii) plays in a grade lower than the permitted grade. A player shall not play in a grade lower than the lowest grade at or above which they have played three (3) in that season e.g. if a player plays in one match in grade A, one in grade B, and one in grade C, they may not play below grade C; if they consequently play one match in either grade A or B, they may not play below grade B
 - iii) do not have current VNA registration
 - iv) have not registered with a team in the club and supplied all details pertaining to registration either on the team registration sheet or reverse of the scorecard
 - v) Any club which has two or more teams in the same section will be given the same player movement as a club which has one team per section. For this to occur a club must list

teams in ability grading (subject to review by the grading committee)eg: if a club has teams 8, 9 & 10 in the same section 8 can borrow from 9 & 10 and 9 can borrow from 10

PENALTY: Forfeit and Loss of 4 points

12. UNIFORM

- a) Each new Club or Club proposing to change playing uniform colours shall forward to the Association Secretary a description of the proposed uniform. The Secretary shall advise the Club if the proposed uniform has been accepted by the Association as the official uniform
- b) Teams shall field players in full registered uniform, which shall include playing bibs and suitable sports shoes. **Players not in correct uniform may incur a 1 point loss per player per game.** Permission for a player to compete out of uniform (including track pants which must not clash with the colours of the opposing team) must be obtained from the supervision point prior to the match
- c) Female players must wear skirts of a length to cover suitable underwear which is of a matching or dark colour
- d) Male players must wear shorts, with no pockets, in identical colour to the girls' skirts. Long bermuda, cycling, lycra, or board, or running shorts and singlet tops are not permitted
- e) Nails which extend beyond the fingertips shall be cut short or taped with approved soft adhesive tape. Players whose nails are not appropriately cut or taped will not be permitted to take the court until the matter is rectified and will be treated as a late player
- f) Clubs with more than one team in the same section must supply contrast playing bibs

UNIFORM PENALTY: Loss of 1 Point from ladder per player per game

13. SCORECARDS

- a) Score cards will be provided by the Association
- b) The Home team is the first named on the score card and shall have the first centre pass.
- c) The Home team is responsible for collecting the score card, scoring and returning the card to the Supervision point immediately after the match.
- d) The other team shall also supply a scorer. Both scorers shall stand or sit together, confirm each goal scored and record the centre passes.
- e) The completed score card shall be signed by both captains and umpires
- f) A team or teams not correctly listing all players who competed in a match on the scorecard shall be penalised
- g) The score on the score card shall be final. Any team failing to complete a score card may be penalised one point.

PENALTY: 1 POINT for incorrect scorecard

14. UMPIRES

- a) All umpires **must** have **Netball Victoria Membership**
- b) Umpires must wear a ***presentable white uniform** for all weather conditions- skirt, shorts, tops, jackets and track pants
[* clean & ironed]
- c) Umpires must **report in** at a **reasonable time**, to perform their duties courtside, prior to the commencement of the game.
- d) Umpires must **supply** their own **Whistle.**
- e) Umpires **must complete** their **rostered timeslot**, or a *suitable replacement must be supplied
[* of an equal or better standard]

- f) Umpires (*Panel & Beginner*) **must attend-**
 - i) any **meeting** arranged by the Umpires Administrator, as necessary
 - ii) the **Umpires Theory Exam** to maintain *currency; obtaining a pass mark of 70%.
 - iii) any Association or Netball Victoria **course** relevant to their *currency.
[* *currency- maintain/obtain Umpires Badge, must be up-dated every 6 years*]

PENALTY: 4 POINTS AGAINST NOMINATED TEAM (S) and/or FINE DECIDED by the Association Committee

15. COMPETITION ORGANISATION

15.1 MATCHES

15.2 Game rules shall be those of Netball Australia with the exception of:

- a) Timing of games:
 - i) 4 x 10 minute quarters
 - ii) Change ends $\frac{1}{4}$ and $\frac{3}{4}$ time
 - iii) 3 minutes at half time
 - iv) No Injury Time – a match may be stopped by an Umpire in extenuating circumstances to ensure a safe playing area is maintained
- b) Failure to take the court:
 - i) At the start of play, if there are five (5) players present, a team shall be required to take the court. Players arriving late may only take the court after reporting to the Umpire and immediately after a goal is scored to fill an existing vacancy. If a centre player is missing, one player shall move to that position.
 - ii) In the event that there are fewer than five (5) players present for one team, a maximum period of 10 minutes shall be allowed for at least five players of a team to arrive. The non-offending team shall be awarded three (3) penalty goals.

PENALTY: 3 Goals
 - iii) If at the end of this time, there are fewer than five players present, the game shall be awarded to the non-offending team

PENALTY: 4 Points and score 0 – 10

- c) Blood Policy:
 - i) All forty (40) minute matches shall follow this procedure:
 - ii) The game is stopped – the clock is not stopped
 - iii) Player leaves the court – substitution rules apply (with no time allowance)
 - iv) Play is resumed.
- d) A player may play two matches for which they are eligible on the one day.

15.3 FINALS

- a) The number of points gained during the season shall determine teams qualifying for finals. In the event of teams being equal on points, positions shall be determined by the percentage of goals scored for and against. If inclusion or position in a finals series is dependent on a team's percentage, the calculations shall be checked by two (2) Committee members who are not members of the clubs concerned.
- b) Players must play at least three (3) registered games in one section throughout the season to be eligible to participate in that section's finals. Two (2) games must be played prior to the last

three round of competition and one in the last three weeks of the competition. The Executive may waive this requirement on the written application of a Club received no later than the third last match of the season.

- c) If a team withdraws from a semi-final, the Executive may invite another team from that grade to participate in the semi-final.
- d) The fixture structure for finals shall be determined by the committee and clubs advised with the provision of the season fixture. The committee reserves the right to alter the play for finals.

15.4 DRAWN MATCHES IN FINALS :

- a) During a final – at the end of the game when scores are tied there will be a short break **during which time there may be substitutions and /or team changes. No more changes will be allowed once extra time has commenced.**
- b) 2 x 5 minute halves will be played for forty (40) minute matches.
- c) At the end of the first 5 minutes, teams will simply change ends. and there are no substitutions or team changes allowed.
- d) If at the end of the second 5 minutes the scores are still level, play will continue until one team has a two goal advantage

16. PROTESTS:

A protest shall be considered only if made as follows:

- a) in writing by a Club Secretary to the Association and the Secretary of the other Club within three(3) days of the match
- b) All protests shall be considered by the Committee who may dismiss the protest or reprimand or penalise the offending Club.
- c) Any Club, Team, Player or Umpire involved in a protest shall have the right to be represented at or attend the meeting during the hearing of the protest and to address the meeting in person or by proxy, but shall not remain during the subsequent period of judgement.

17. PENALTIES

Penalties of Premiership points or fines or both may be deducted by the Record Secretary against any team which:

- a) Plays an ineligible player including an ineligible boy **By Law 7(d), 10(b)iv and 11**
- b) Includes a player out of official uniform after her first match **By Law12: 1 point**
- c) Submits an incorrectly completed scorecard **By Law 13**
- d) Plays an unregistered player **By Law 9**
- e) Fails to provide an umpire when required **By Law 14**
- f) Fails to take the court **By Law 15.1**
- g) The Committee may remit all or any penalties in terms of this By-Law

18. WALKOVERS & FORFEITS

- a) If a Club does not intend to field a team for any match, the Club Secretary shall advise the Record Secretary and the Club Secretary of the opposing team no later than 8.00pm on the day preceding the match. The match shall be a walkover. If notification is received later than this time, a fine may be imposed

PENALTY: Fine not exceeding \$40.00

- b) A match shall be forfeited if:
 - i) a team plays an ineligible player
 - ii) a team does not field five(5) players by the beginning of the second period of play unless the match is a walkover in terms of Sub- Clause 18(a)
 - iii) the registration fees are not paid to the Treasurer at least eight days prior to the day of the match unless the Committee determines otherwise

PENALTY: 4 Points and score 10 – 0 to Non Offending Team & Loss of 4 Points to Offending Team

- c) Any players of the team receiving the walkover or forfeit, whose names are recorded on the scorecard will be credited with having played in the match unless that team has also forfeited the match

Score 10 – 0

- d) Any team forfeiting a match shall not receive any premiership points, goals or credit for players for that match

PENALTY: Loss of 4 Points and score 10 – 0

- e) The Committee may remit all or any of the penalties

19. CANCELLATIONS

When matches are cancelled on account of a total strike (eg; power, or situation created by a prolonged petrol strike), weather or some other cause:

- a) both teams will be credited with two (2) points and five (5) goals each and the competition will continue as per the fixture.
- b) Four (4) points can only be awarded for games completed to at least half time.
- c) In the event that a match is cancelled due to weather, games can only be awarded to seven nominated players or quarters can be awarded to a maximum of twelve players totalling 28 quarters, for each team.
- d) Should circumstances occur in which successive rounds need to be cancelled, the Committee will consider the position and determine a suitable course of action.
- e) The decision to cancel a match(s) will be determined by the Primary Competition Administrator in consultation with the Umpire Administrator and at least one other member of the Committee

20. SELECTION OF REPRESENTATIVE TEAMS

20.1 The Representative Teams Coordinator will organise the Representative Team Selection Trials.

20.2 Selection Trials will be conducted under the following conditions:

- a) Players must be registered and competing in a Whitehorse Netball Association competition to be eligible to trial for Representative Teams. Where sufficient players of the required standard cannot be selected the Representative Team Co-ordinator shall bring the names and recommendations of additional players who did not trial or were not eligible to trial to be considered by the committee.
- b) If during the season a Representative Team is unable to field a team the Representative Teams Co-ordinator in conjunction with the Team coach and a member of the Executive shall consider all available players as necessary

- c) All players who have submitted a Player Registration Form shall be informed in writing of the date, time and place where Selection Trials are to be held.
- d) Notice of Selection Trials must be received at least ten (10) days prior to the date of the Trials.
- e) A minimum of three Selectors must be appointed for each team and shall be made up of the Team Coach and two other selectors.
- f) Selectors may be appointed to more than one panel.
- g) Players shall be notified, in writing, of the team in which they have been selected within fourteen (14) days of the completion of Selection Trials.
- h) The selectors decision shall be final.
- i) Upon selection players and coaches will sign a player and coaches Code of Conduct

21. COURSES, SEMINARS & OTHER OPPORTUNITIES

- a) The Association shall provide notification of opportunities for all members to improve their skills by attending courses, seminars and other personal development activities.
- b) The Association shall encourage and support members who wish to attend appropriate courses, seminars and other personal development activities.

22. DUTIES OF THE COMMITTEE:

The Committee shall be responsible for the good management of the Association between Annual Meetings and they may vary the duties of the Office Bearers if required.

23. DUTIES OF OFFICE BEARERS:

23.1 The President:

- a) shall as far as possible preside at all meetings of the Association
- b) shall represent the Association when required
- c) may attend meetings of any sub-committee in an advisory capacity but shall have no voting power unless as a member of that sub-committee

23.2 The General Secretary shall –

- a) as far as possible attend all meetings of the Association
- b) receive and reply to all correspondence
- c) keep minutes and resolutions of all meetings which shall be available for inspection by a member present or entitled to be present at such a meeting, or any current member entitled to be present at an Annual, General, Special, Executive or Committee meeting as the case may be.
- d) Minutes and resolutions shall be kept in both electronic and hard copy form. A file of these shall be retained in the Whitehorse Netball Association office.
- e) Forward minutes as required by the Constitution
- f) Within fourteen (14) days of a meeting forward copies of the minutes of such meeting
- g) in the case of the Executive or Committee meetings to all persons present or entitled to be present at such meeting
- h) in the case of Annual, General, or Specific meetings to all Committee members and Club Secretaries.

23.3 The Treasurer shall:

- a) as far as possible attend all meetings of the Association
- b) receive all monies due to the Association and issue receipts therefore (if necessary) and pay same into the Bank Account of the Association.
- c) pay all proper debts of the Association after approval by a Committee meeting or any three members of the Executive
- d) keep proper account of all receipts and expenditure and present a statement of income, outgo, and the balance of the Association's Bank Account and any other monies to each Committee meeting, and the Annual Meeting in each year
- e) provide the Association's Auditor with all records and information which they may require in order to execute a proper audit
- f) submit to the Annual General Meeting, an audited statement of receipts and expenditure and assets and liabilities of the Association.

23.4 The Primary Competition Administrator shall:

- a) as far as possible attend all meetings of the Association
- b) co-ordinate and as far as possible administer the weekly competition from the Rotunda
- c) set up and chair a Grading Committee to evaluate and grade all Primary Competition applications The Grading Committee shall consist of the Primary Competition Administrator, the Records Secretary and not more than three (3) additional members, from three clubs not already represented.
- d) work with the Records Secretary to develop a fixture and provide to all Club Secretaries and members of the Whitehorse Netball Association committee prior to the commencement of each season and following any regrading or amendments as required during the season
- e) be responsible for the functioning of Competition matches on the allocated Competition day
- f) be empowered to cancel any matches deemed unsafe on their allocated Competition day.
- g) ensure Clubs follow correct administrative procedures and adhere to the By-Laws as they pertain to the Primary Competition
- h) report to the Committee on the current status of the Competition.

23.5 The Records Secretary shall:

- a) as far as possible attend all meetings of the Association
- b) retain and reconcile records of all Netball Victoria memberships
- c) obtain training and process VNA memberships online for all competitions
- d) keep records of each Club in the Primary Competition
- e) keep records of each team in the Primary Competition
- f) maintain progressive results and prepare and display a weekly ladder for the Primary Competition
- g) check eligibility of players and enforce the deduction of points as required in the Primary Competition
- h) maintain electronic records to provide fixtures, scoresheets, player records, weekly ladders, running sheets etc in the Primary Competition

23.6 The Umpires Administrator shall:

- a) as far as possible attend all meetings of the Association
- b) maintain accurate records of all umpires including currency of theory and practical courses completed

- c) keep records on coaching of trainee umpires
- d) accept responsibility for co-ordination of training , examination and testing of umpires
- e) undertake training of unbadged umpires and ensure high quality umpiring with badged umpired
- f) recommend to the Board, persons for appointment as Umpire Trainers
- g) keep up –to – date with Netball Victoria Umpiring information and courses and promote to Clubs and umpires of all competitions
- h) liaise with the Primary Competition Administrator at the beginning of each season to produce an umpire fixture to be included with the issuing of season games fixtures to clubs
- i) liaise with Netball Victoria Umpire Department to ensure regular training and development of umpires and that current practice is communicated and supported
- j) oversee payment of umpire allowances
- k) accept the responsibility for the placement of panel and team umpires
- l) appoint an Umpire Assistant to help co-ordinate the weekly umpire commitments if required
- m) ensure umpires adhere to the Umpires Dress Code
- n) be a current badged umpire

23.7 The Coaches Co-ordinator shall:

- a) promote the improvement of coaching
- b) communicate information on coaching courses, camps, seminars etc to Clubs and coaches
- c) maintain records on coaching standards achieved within the Association
- d) liaise with the Representative Teams Co-ordinator on talent identification, team selections, coaching and organisation

23.8 The Representative Team Co-ordinator shall:

- a) encourage and promote participation in higher levels of netball
- b) Co-ordinate the Representative Team sub-committee and delegate duties as appropriate
- c) organise selection, coaching and management of representative teams
- d) arrange tournament bookings, uniforms and representative team property
- e) ensure entry of teams to the Association 's tournament
- f) organise fund raising activities if necessary
- g) determine and obtain approval for fees structure from the Board.
- h) receive and forward all monies to the Treasurer

24. CLUB SECRETARIES

- a) Each club shall advise the Association Secretary of the name, address, phone, mobile phone and email addresses of the Club Committee. Any changes of the Club Secretary shall be notified to the Association Secretary not more than fourteen (14) days after the new Secretary takes office.
- b) Notices or correspondence between a Club and the Association shall be in writing between secretaries.

25. ACCREDITATION

- a) The Association shall ensure that all officials have current appropriate minimum qualifications.

- b) Where minimum qualifications/accreditation standards are not met, the Association shall encourage and support the member/s to achieve the minimum standards.
- c) The Association will not appoint any person to an official position unless that person to be appointed has achieved the minimum standard qualification/accreditation.

26. RISK MANAGEMENT

a) Injury Reporting

- i) All Clubs are responsible for recording all injuries at the discretion of the injured player or players' guardian (player under 18) on the Injury Reporting section on the reverse of the scorecard
- ii) All players in a Whitehorse Netball Association representative team are responsible for recording all injuries at the discretion of the injury player or players' guardian (player under 18) on the Injury Reporting section on the reverse of the scorecard

b) Pre Match Checklist

- i) A pre-match checklist will be completed prior to all Whitehorse Netball Association matches, programs and training. Any hazards identified will be:
 - (a) Documented
 - (b) Rectified if possible.
 - (c) Reported to the appropriate agency (local council, reserve committee) if major repair is required.

c) Pregnancy As per Netball Victoria Infonet RM1 – Pregnancy & Netball

d) First Aid

- i) The Whitehorse Netball Association will provide a First Aid Kit complying with Netball Victoria Infonet RM2 – First Aid for Netball.
- ii) The First Aid Kit will be stored in the First Aid Room and all appropriate personnel (court supervisors, umpires and coaches) will have access to it.
- iii) The qualified first aider will maintain the first aid kit supplies. An inventory is to be completed on a weekly basis.
- iv) The Whitehorse Netball Association will have a designated room or area for the treatment of injuries. The room or area should be kept clean and accessible at all times.
- v) The Whitehorse Netball Association will ensure that a qualified first aider is present at Saturday competitions.

e) Emergency procedures Emergency phone numbers - Ambulance, Doctor, Physiotherapist, Health Clinic and Police and an Emergency Procedure Plan are to be displayed

- i) in the First Aid Kit
- ii) in the Rotunda
- iii) in the Umpires Rooms
- iv) In the Office

f) Weather In the case of extreme weather conditions the Whitehorse Netball Association will follow Netball Victoria Infonets RM3 and RM5.

g) Blood Policy and Infectious Diseases The Whitehorse Netball Association will adopt Netball Victoria Infonet U4 and RM6 relating to blood policy and infectious diseases.

h) SmokeFree The Whitehorse Netball Association will adopt a SmokeFree policy as prescribed by Quit Victoria. This will include all indoor venues and outdoor court surroundings.

- i) **Responsible Serving of Alcohol in Sporting Clubs** The Whitehorse Netball Association will adopt a Responsible Serving of Alcohol Policy as prescribed by the Australian Drug Foundation's Good Sports Accreditation Program.
- j) **Sun Protection** The Whitehorse Netball Association will adopt a SunSmart policy as prescribed by the Cancer Council Victoria.
- k) **Codes of Behaviour** The Whitehorse Netball Association will adopt Codes of Behaviour as prescribed in the Netball Victoria Member Protection Regulation.
- l) **Drug Policy**
 - i) The Whitehorse Netball Association does not support the use of performance enhancing substances and views any such use as detrimental to both the sport of netball and the spirit of the game.
 - ii) The Netball Victoria drug policy, August 1993 as amended from time to time, is implemented and will apply for all Whitehorse Netball Association competitions.

27. DISPUTE RESOLUTION

- a) The Committee will impose the prescribed penalty or any other penalty to any member that fails to adhere to this By-law.
- b) Any member of a team or Club which does not agree with a penalty or action of the Committee made under this By-law, may advise the Committee within 48 hours of the penalty or decision being made.
- c) The Committee may then:
 - i) discuss the issue with the relevant team or Club and make a decision regarding the matter.
 - ii) The Committee shall inform the party/ies involved of their decision either verbally or in writing; or have an informal meeting with the relevant party/ies in order to discuss and resolve the dispute.
- d) The Committee's decision is final.

28. SPECIAL CIRCUMSTANCES/PROVISIONS CLAUSE

- a) Where this By-law is silent, a decision can be made that ensures the integrity of the Whitehorse Netball Association is maintained at all times.
- b) The Committee may in using its reasonable discretion, in exceptional or extenuating circumstances, alter, vary or waive the requirements set out in this By-Law relating to the Whitehorse Netball Association.

29. INDEMNITY

Except where provided or required by law and such cannot be excluded, the Whitehorse Netball Association and its respective directors, officers, members, servants or agents are absolved from all liability however arising from injury or damage, however caused, arising whilst participating as a member.